

Volunteering in Tough Times"



Organised by the Building our
Warrumbungle Communities
Project



Presentation by Peter Kenyon




BOWC Team



Paul Born



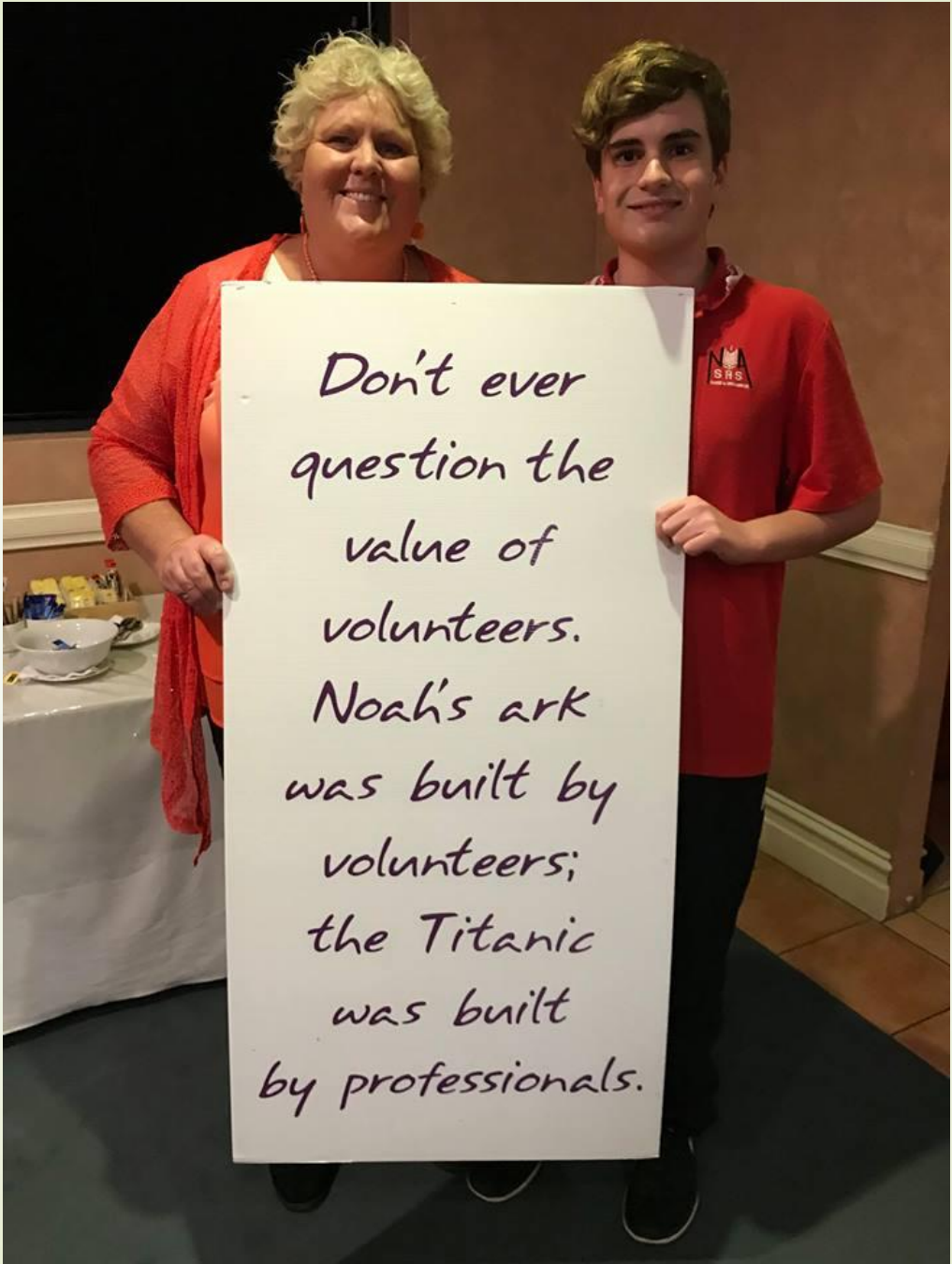
**'People who
care are a
community's greatest
asset.'**



Robert Orben



*'I want to thank and
pay tribute to all of
our volunteers -
those dedicated
people who believe in
all work and no pay'*

A photograph of a woman with short, curly blonde hair wearing an orange cardigan, and a young man with brown hair wearing a red polo shirt with a logo. They are both smiling and holding a large white rectangular sign. The sign contains handwritten text in black ink. The background is an indoor setting with a table covered in a white cloth and some items on it to the left, and a brown wall and tiled floor to the right.

Don't ever
question the
value of
volunteers.
Noah's ark
was built by
volunteers;
the Titanic
was built
by professionals.

Former Governor-General Sir Ninian Stephen



‘Volunteers are so essential a part of the complex mechanism of our communities that without them the whole fabric of society would be placed at risk’

Judy Esmond



'Whenever the sadness in this world seems too much, I only have to spend time with **volunteers** who are giving of their time and my faith in what the human race can actually achieve is once again restored'

“Most communities can be compared to a football game where 30,000 people who need the exercise, turn up to watch 36 players who don't”



-Peter Kenyon





1964





**‘We have
simply
outsourced
citizenship!’**

-Peter Kenyon



Tim Costello



'The greatest issue facing most communities is the problem of commitment. People with civic values who put in the unpaid, honorary hours, the teachers and the mentors are disappearing'

1. Recognise the Contributions of All in Community!

'Every single person has capacities, abilities, gifts and ideas, and living a good life depends on whether those capacities can be used, abilities expressed, gifts given and ideas shared'

-Jody

Kretzmann





World Health Organisation (WHO) Definition of Mental Health-

'a state of wellbeing in which the individual **realises his or her own abilities**, can cope with the normal stresses of life, can work productively and fruitfully, and *is able to make a contribution to his or her community.*'

Mike Green



'A strong and healthy community has a "treasure hunt" mentality in which residents look at everyone as bearing gifts'

Labelled People:

- Homeless
- Unemployed
- Low income person
- Non-English speaking
- Single parent
- Addict
- Offender
- Old person
- At-risk youth
- Person with disability

OLD COOTS GIVING ADVICE
It's probably bad advice, but it's free.

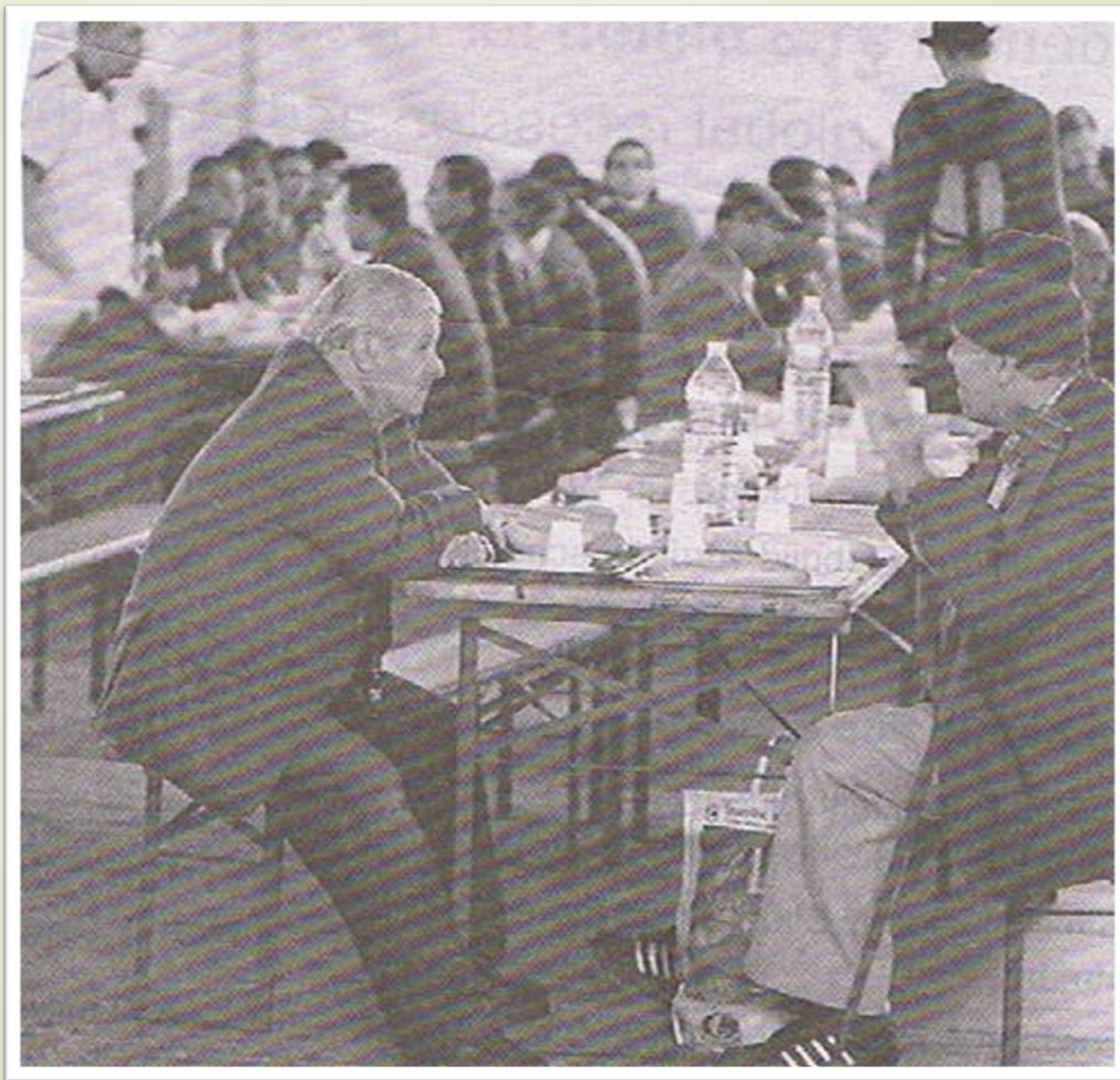




**Edna
Freeman,
Geraldton**

Rev Damian Lynch 111





New Prospect Baptist Church

Survey Guidelines

Introduction

My name is _____.

1. What is your name?
2. Did someone talk to you about what the 'Gift Exchange' is all about?
3. What do you understand it to be?
Basically, we believe that everyone has God-given talents and gifts that can be used to benefit the community. I'd like to spend a few minutes talking to you about your gifts and skills.

Gifts

Gifts are abilities that we are born with. We may develop them, but no one has to teach them to us.

1. What positive qualities do people say you have?
2. Who are the people in your life that you give to? How do you give to them?
3. When was the last time you shared with someone else? What was it?
4. What do you give that makes you feel good?
5. If you could snap your fingers and be doing anything, what would it be?

New Prospect Baptist Church

Survey Guidelines

Skills



Sometimes we have talents that we've acquired in everyday life such as cooking and fixing things.

1. What do you enjoy doing?
2. If you could start a business what would it be?
3. What do you like to do that people would pay you to do?
4. Have you ever made anything? Have you ever fixed anything?

Dreams

Before you go, I want to take a minute and hear about your dreams - those goals you hope to accomplish.

1. What are your dreams?
2. If you could snap your fingers and be doing anything, what would it be?



***‘We were
feeding folks,
but we were
not getting to
know them.’***

**(Damian Lynch 111, New Prospect
Baptist Church Pastor)**

Open doors for all to contribute their gifts

'EVERY LIVING PERSON HAS SOME GIFT OR CAPACITY OF VALUE TO OTHERS. A STRONG COMMUNITY IS A PLACE THAT RECOGNISES THESE GIFTS AND ENSURES THEY ARE GIVEN. A WEAK COMMUNITY IS A PLACE WHERE LOTS OF PEOPLE CAN'T OR DON'T GIVE THEIR GIFTS.'

-Jody Kretzi




2. Discover and invite around what people care about!

"Everyone cares
about something and
that passion is his or
her motivation to
act"

Jody Kretzmann





Canadian Survey : Why People Volunteered

82% of respondents said:

***'because someone who
they knew, asked them
do something they liked
doing'***

Community Skills and Passion Audit

Our organisation seeks to inspire and support local residents to discover the strengths and opportunities of our local community, and engage in community projects that 'make a difference'. This audit sheet seeks to identify community residents who may be able to share their interests and experiences with students.

Any information shared will only be shared with your permission.

Name: _____ Today's Date: _____

Position: _____

Address: _____

Contact No: _____ Email: _____

Please list 2 – 4 things in each category – things you are happy for us to know about you.

HEAD (things I know something about, and would enjoy talking about, or teaching to others about, e.g. local history, conservation, business management etc)

HANDS (things I know how to do and enjoy, e.g. project organisation, gardening, painting, rock climbing, cooking, jewellery making, using the internet, sign language etc)

HEART (things I care deeply about, e.g. environment, intergenerational activities, animal welfare, women's rights, youth unemployment etc)

COMMUNITY INVOLVEMENT (groups / committees / clubs I am a part of)

Please return your completed form to our group postal (_____) or email (_____). This information will be kept on file and stored in the school office. Information can be updated at any time.

(Inspiration for this form came from the LEAD ON Organisation in Bendigo, Victoria)



HEAD

**Things I know
something about,
and would enjoy
sharing**



HANDS

**Things I know how
to do and enjoy**



HEART

**Things I care
deeply about**



FEET

**Contacts and
Networks I have**



HEAD

Local History

**Don –
dblack@gmail.com**



HANDS

**Creating a Facebook
page**

**Don –
dblack@gmail.com**



HEART

**Young people's
active involvement
in community**

**Don –
dblack@gmail.com**



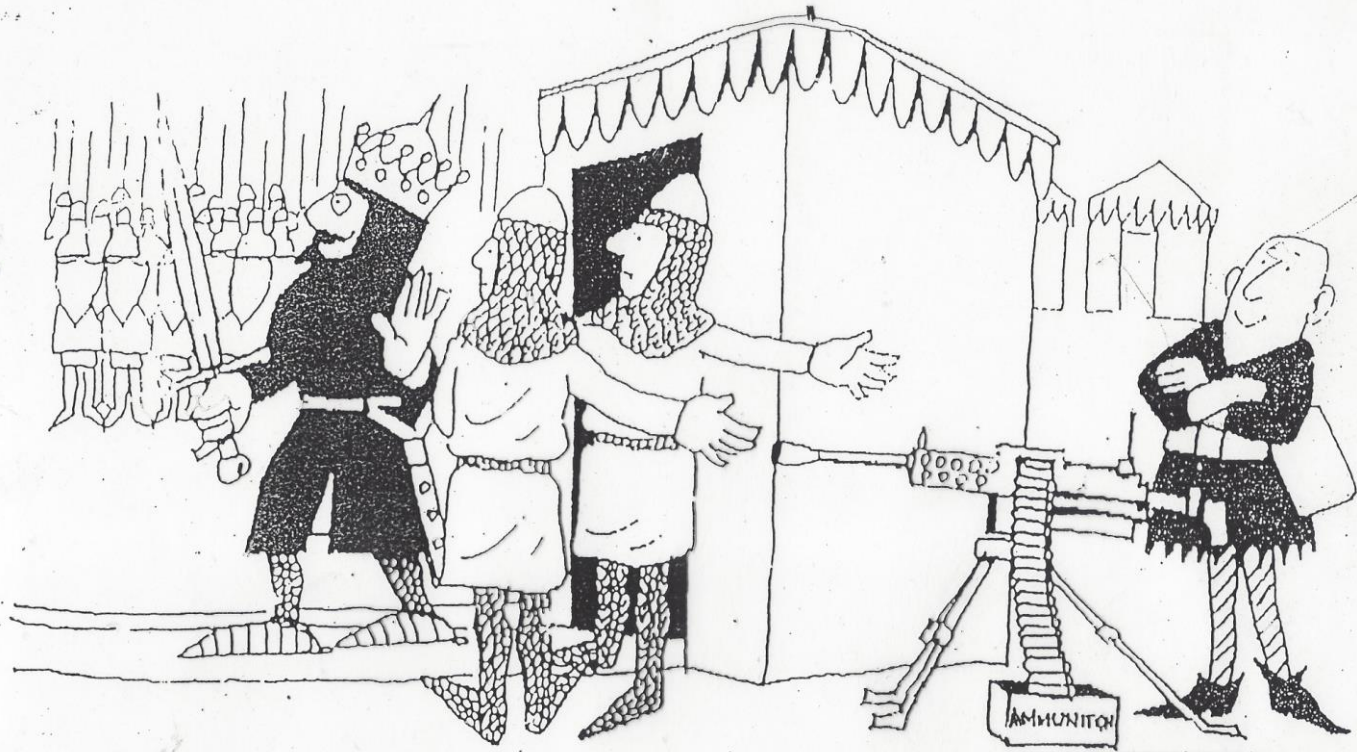
FEET

**Member of the local
Rotary Club**

**Don –
dblack@gmail.com**







"TELL HIM WE HAVEN'T GOT TIME FOR ANY OF HIS BRIGHT IDEAS - WE'VE GOT A BATTLE ON OUR HANDS!"

My BIG Idea for my community...

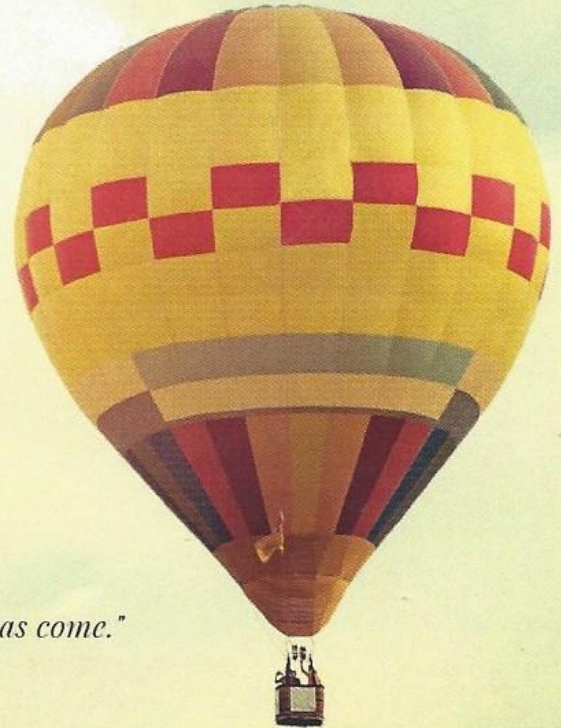
The "My Big Idea" Postcard is an opportunity to share your great ideas for your community (you know, the ones that come to you in the shower!).

Tell us your Big Ideas for what your community needs to look like, be like and feel like in the future ... and the best actions to make it a reality.

Your Big Ideas are about creating an exciting vision of your community's future.

"Nothing else in the world is as powerful as an idea whose time has come."

Victor Hugo





My BIG idea for our community is ...

And I could contribute to making it happen by ...

Name :

Contact phone/email :

"The best way to get great ideas is to have lots of them." (Thomas Edison)

Denver D'Cruz Inclusion Solutions



Three Club Questions-

- What is your job?
- What are your two main passions?
- What skill could you contribute to our Club?

A community that
comes together long
after the bell rings.

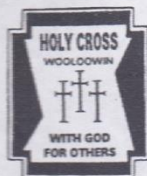


Holy Cross Woolloowin

Key Dimensions of the Holy Cross School Parents and Friends' Association's Contribution to the School Community

SOCIAL	PASTORAL	RESOURCING	FINANCING	FUNDRAISING	ENVIRONMENTAL	EDUCATION
Welcome BBQ	Monetary Support for those in need	Class Resources as required	P&F Account Audit	Festival – Sunday 3 rd June	Working Bees (as needed)	Library Funding
Co-ordination of Class co-ordinators	Donations to relevant Charities	Art Funding	P&F Federation Levy	School Musical Support (Bi Annual)		Arts Funding
Festival	Benevolent Fund	Band Funding	Provide Resourcing as listed	Uniform Shop		Band Funding
Drinks at AGM	Food Bank	PE Equipment via Coles Vouchers Promotion	Tuckshop Accounts	Election BBQ - State		Class Room Resources
School Disco		Library Resourcing	Uniform Accounts	Election BBQ - Council		Computers / IT
State of Origin night		Class Room Improvement		Bunnings BBQ		
Mothers' Day Dinner		Tuckshop		Entertainment Books		
Mothers' Day Stall		Uniform Shop		Pizza Days		
Fathers' Day Stall		Grants Committee		School Disco		
		Computers-IT				

‘Just one thing’



HOLY CROSS SCHOOL

P&F Association ABN: 66 021 021 289

CRICOS Provider No: 00546K

40 Morris Street, Woolloowin Qld 4030 - Ph (07) 3857 2443 Fax 3357 9532

Website: www.hcpswoolloowin.qld.edu.au

Dear Parents/Carers and Friends,

Please see the Holy Cross School P&F Association's "Key Dimensions" document (overleaf) outlining the activities our P&F are involved with and the list (below) of social and fundraising ventures planned for 2012. At Holy Cross, we encourage all families to assist with **'at least one thing'** throughout the school year to help raise funds for the improvement/maintenance of facilities and resources to benefit our children and the entire school community.

We understand everyone has a busy schedule juggling work and family commitments, however it would be greatly appreciated if every family would volunteer to assist with events/functions/tasks this year. ***Please use the form below to nominate your preferences for volunteering and return to our school Office or via email: pfhcps@bne.catholic.edu.au by February 29.***

Thank you for your consideration,

Peter, Maddie, Toni and Tony on behalf of HCS P&F

2012 Social/Fundraising Ventures and Services

- Uniform Shop
- Tuckshop
- Class Co-ordinators
- State Election BBQ/Cake Stall (March)
- Council Election BBQ/Cake Stall (April)
- Disco (April/May)
- Mothers' Dinner (May)
- Mothers' Day Stall (May)
- Festival volunteers (June)
- 'State of Origin Night' Event (June)
- Bunnings BBQ (July)
- Pizza day (July)
- Disco (August)
- Working Bee (August)
- Fathers' Day Stall (September)
- School Musical (September)
- Pizza day (October)

P&F Association Volunteer Nomination

I,.....,
(name)

parent of.....,
(please write name and grade of eldest child at HCS)
wish to be involved with the following
activities at Holy Cross School :

-
-
-

Please contact me via (email/phone/txt)

e:.....

h:.....

m:.....

David Beebe



"We need to stop interrupting what people are interested in and be what people are interested in."

Michele Obama



'People really want to get involved. They really want to. They're looking for a way to turn their frustration, excitement, anxiety into action. The theme of my work in community for my entire life is that there are assets and gifts in community out there in communities, and that our job as good servants and as good leaders is having the ability to recognize those gifts in others, and help them put those gifts into action. Communities are filled with assets that we need to better recognize and mobilize if we're really going to make a difference'

3. Engage this Group!

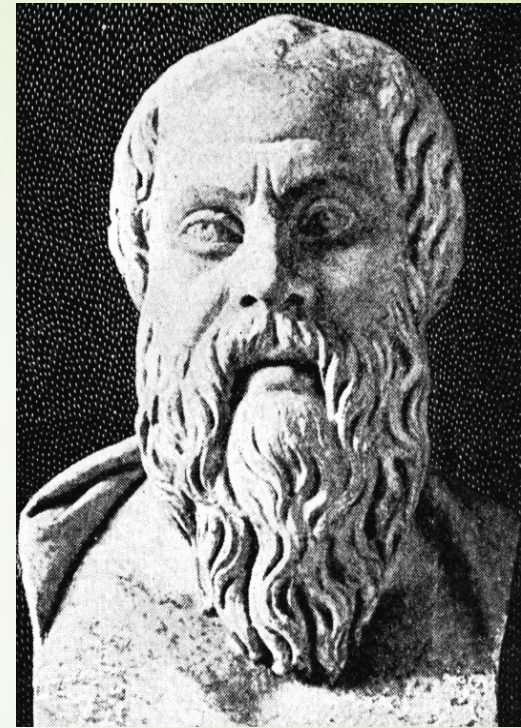


Historic View Of Young People...



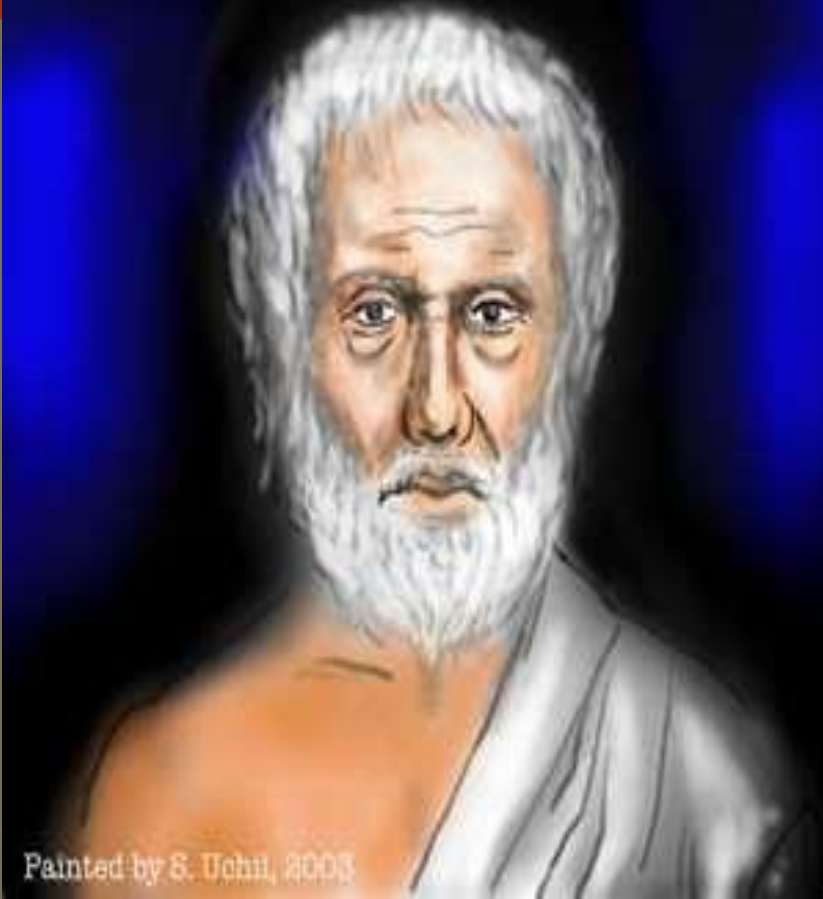
Cause problems, have
problems, are problems.

‘Our youth today now love luxury; they have bad manners, contempt for authority, disrespect for older people. Children now days are tyrants, they no longer rise when elders enter the room, they contradict their parents, they chatter before company, gobble their food and tyrannise their teachers. They have execrable manners, flout authority, have no respect for their elders. What kind of awful creatures will they be when they grow up.’




SOCRATES
(500BC)

Aristotle (384-322 BC)



‘When I look at the younger generation, I despair for the future of civilisation.’



**‘The youth of the present
day are quite monstrous.
They have absolutely no
respect of dyed hair.’
OSCAR WILDE**


**‘Youth is such a wonderful
thing.
What a crime to waste it on
children.’
GEORGE BERNARD SHAW**



TEONA

Latin word from which
the word teenager
originates.

It means '*grief, strife and
misery*'



**'Youth are the leaders
of today, not tomorrow.
We are assets, not
liabilities. We are
solutions, not a problem
to be solved'**

(Sooraya Mentor, South Africa)

Nelson Mandela, former President of South Africa



**'There can be no keener
revelation of a society's
soul, than the way it treats
its children and young
people.'**









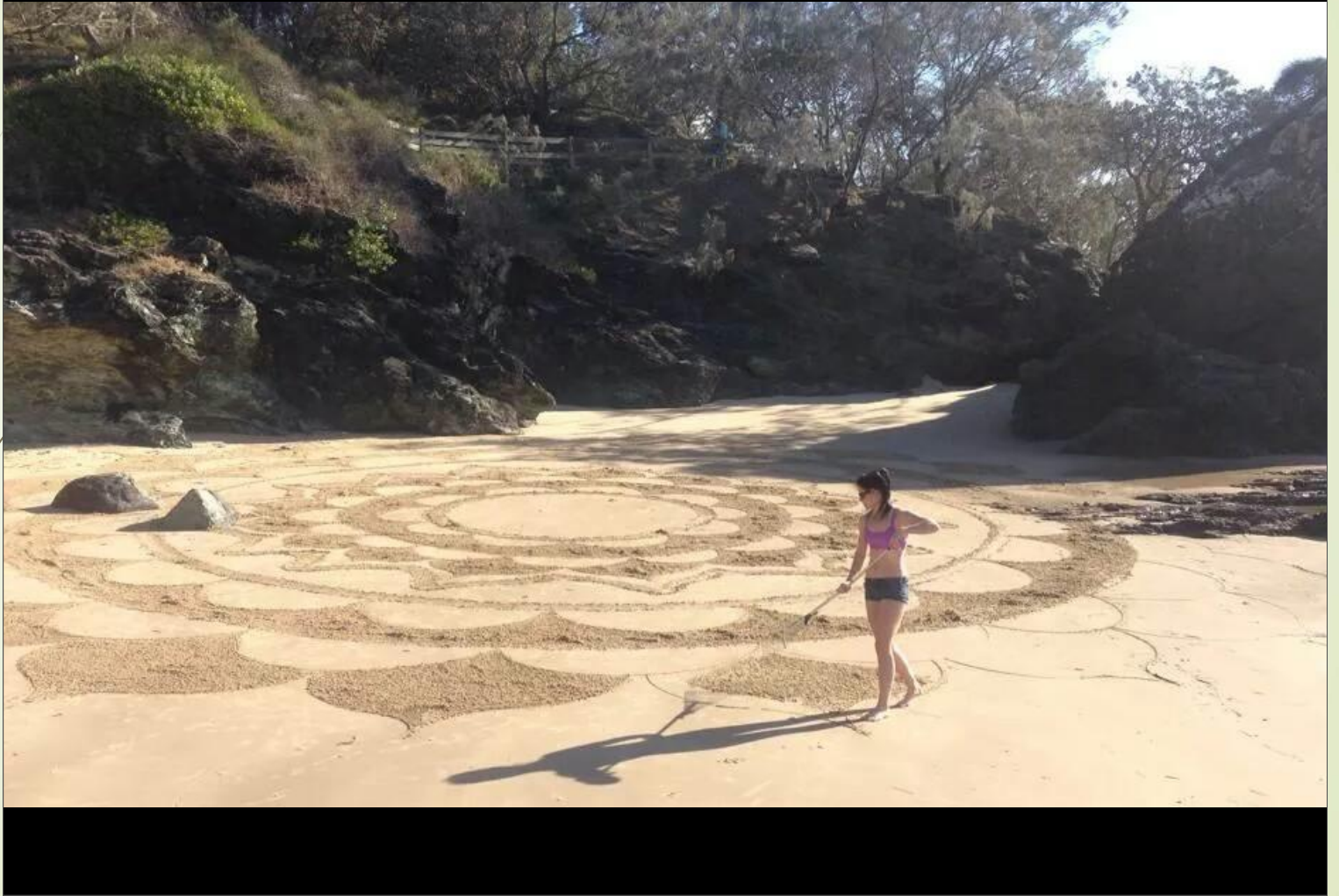


Paper & Sand by Chloe



Saturday, July 26, 14

Paper & Sand by Chloe



Saturday, July 26, 14

Paper & Sand by Chloe



Saturday, July 26, 14

Paper & Sand by Chloe



Saturday, July 26, 14



**Sam
Johnson**





Student Volunteer Army

- 9000 students
- 75,000 hours of work
- moved 360,000 tonnes of silt, sludge and rubble







Practical and Useful Youth Involvement Resources

- 'RuMAD? - Are You Making a Difference?'
(Bank of I.D.E.A.S.)
- 'Community Minded Kids'
(Community Minds)
- 'Dream Seeds ' (YouThrive)

4. Have Fun!

'The usual trouble with volunteers is not killing them with overwork, but boring them to death'


-Harold Seymour



Jim Diers



**'Why call a
meeting, when you
can have a party'**

Several thin, dark gray wavy lines are positioned on the left side of the slide, extending from the bottom towards the middle.





Top Ten Reasons Why Volunteers Leave

Reason #10

The reality of their experience is not what they expected when they signed on.

Reason #9:

They don't like the work they are being asked to do nor how it is being done.

Reason #8:

Veteran or leadership volunteers won't let them into the "insider" group.

Reason #7:

They spend more time meeting than doing.

Reason #6:

No one listens to their suggestions.



Reason #5:

They feel unrecognized, and see that thanks are unfairly given to everyone, no matter who did the most work or none at all.

Reason #4:

They are no longer asked to participate.

Reason #3:

They do not actually understand *how* to get more involved.

Reason #2:

They can no longer see how their involvement makes a difference.

And the #1 reason volunteers leave is:
It stopped being fun.



Top Reason Why Volunteers Leave?

**"It stopped being
fun!"**



Lesmurdie Surf Club




Coffin of Democracy

5. Recognise and Reward Volunteers!

'Volunteer burnout is doing too much, with too little, for too long'

-Source Unknown



'The formula for successful volunteering that emerges from this study appears to go something like this - proud opportunities for personal achievement, allow volunteers to make new discoveries about themselves and others, and enable them to feel they are forming social bonds and strengthening their community. Mix with appropriate training, feedback and recognition and you have volunteers who feel energised by the assignment, see it as fun to do and complete it feeling better than when it started!'

-Volunteer Centre Ottawa Study 'Why People Volunteer'

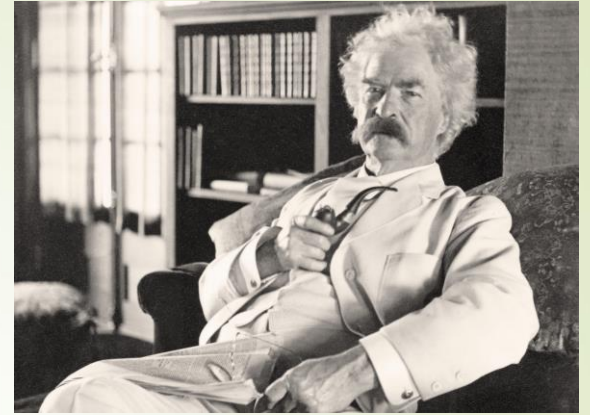
Key Four- Treat and Reward Members/Volunteers well

"Silent gratitude isn't much use to anyone"

- Gladys Browyn Stern



Mark Twain



***'I can live for two months
on a good compliment' -***



➤ 28 Useful Tips for
Recruiting Volunteers

➤ 83 Ways to Retain,
Recognise and Reward
Volunteers



Mandurah Volunteer Marine Rescue Group was one of the groups recognised recently at the Volunteer Appreciation Evening.

Nod of appreciation for local volunteers

EVENING GIVES THANKS TO EMERGENCY SERVICES

TEN emergency services groups were represented at the second Volunteer Appreciation Evening at Mandurah Performing Arts Centre on Thursday.

Mayor Marina Vergose acknowledged the strong community spirit demonstrated by emergency service volunteers.

"Local emergency service volunteers donate their time to preserve life and property, and it's important to recognise

the critical role they play in protecting our community," she said.

"Our emergency service volunteers represent what the Mandurah spirit is about: helping others, reaching out, and giving up valuable time for the community."

Community Spirit Awards went to Pam Bennett, Steve Peraldini, Warwick Webb and John Ree, while the team award went to Liam Gould and

Chloe James. Mandurah State Emergency Service, Falcon Volunteer Fire and Rescue Service, Mandurah Volunteer Fire and Rescue Service, Mandurah Volunteer Marine Rescue Group and Dawesville Ambulance Volunteers won unit awards.

The Community Spirit Awards recognise those who display outstanding dedication, community involvement and personal attitude.

The Times 19/10/16

Giving back has its own rewards card

A CASH bonus is up for grabs for community groups that are quick to sign up to a new City of Swan program in January.

The Membership Rewards Card program is free to registered members of volunteer-led community associations and offers discounts to them and their families at participating local businesses.

To encourage them to sign up businesses, the first 10 eligible groups that deliver six correctly completed business registration forms between January 11 and January 27 will receive \$100.

Robert Gardiner, who volunteers with sports club Binar Sports and Swan View Community Association, has signed up 12 businesses to the program.

"Most businesses have welcomed the opportunity to get more customers simply by supporting their local community," he said.

"It is not hard to give a local business something that is designed to help them for free."

Mr Gardiner said the program was beneficial for both community groups and businesses.

"The community groups I volunteer with exist for the



benefit of the people in the place I live," he said.

"These groups can only be effective if they can attract and keep lots of members.

"I see the Membership Rewards Card as a way to give our members help with the challenge of existing from day to day in this tough economic world."

The program is a collaboration between the City, Swan Chamber of Commerce, Reporter publisher Community Newspaper Group and Membership Action Division community network.



For more information and registration forms, visit www.swan.wa.gov.au/mad.

Laura Pond

The Reporter 22/12/15

YOUR LOCAL NEWS IS JUST A TOUCH AWAY

Community news
2015.1.27

Gary Vaynerchuk





**"The best
marketing
strategy ever:
CARE."**

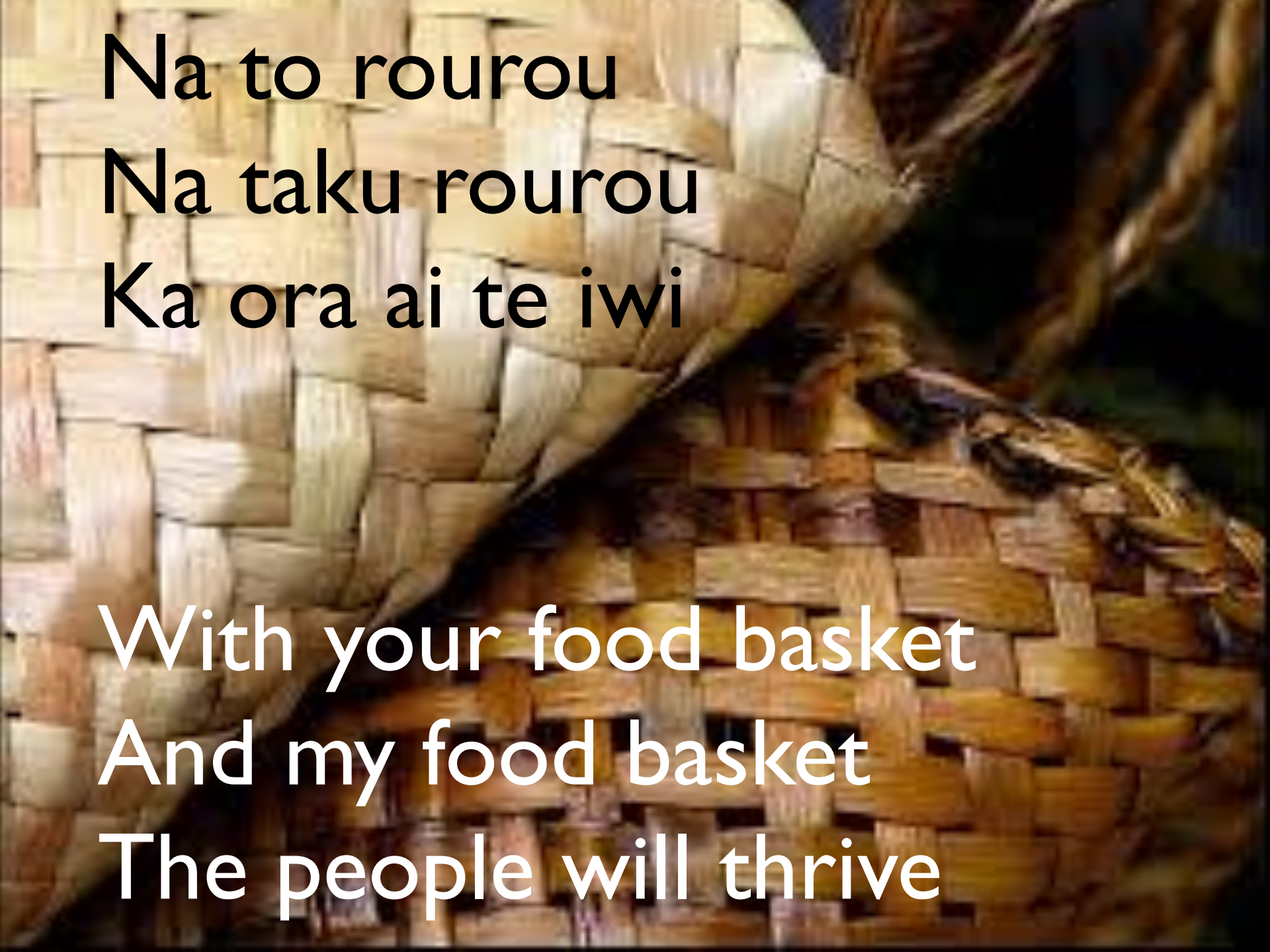


5 Keys to recruiting and retaining volunteers

1. Recognise the contributions of all in community.
2. Discover and invite around what people care about.
3. Engage young people.
4. Have fun.
5. Recognise and reward volunteers.



**What am I going to
do different
tomorrow?**



Na to rourou
Na taku rourou
Ka ora ai te iwi

With your food basket
And my food basket
The people will thrive

A vertical green bar on the left side of the slide. At the top, there is a brown arrow pointing to the right. Below it, there are several thin, dark, curved lines that resemble grass or reeds.

**THANK
YOU!**



Contact Details

Peter Kenyon

pk@bankofideas.com.au

www.bankofideas.com.au